

# CURRICULUM VITAE



## NICOLE HAYWARD

SENIOR CONSULTANT

Telephone +27 12 664 5568  
Mobile +27 82 933 5665  
Email nhayward@nexfor.co.za

### QUALIFICATIONS

YEAR	NAME OF QUALIFICATION	NAME OF INSTITUTE
2015	BCom Forensic Accounting	North West University
2016	BCom Hons Forensic Accounting	North West University

### PROFESSIONAL MEMBERSHIPS / AFFILIATIONS

- ✕ Affiliate member of the Association of Certified Fraud Examiners (ACFE) – 37542217
- ✕ Associate member of the Institute of Commercial Forensic Practitioners (ICFP) - 1349

### YEARS OF PROFESSIONAL EXPERIENCE

- ✕ 2 years

### LANGUAGE PROFICIENCY

- ✕ English
- ✕ Afrikaans

### EMPLOYMENT HISTORY

- ✕ Nicole started her career at Nexus in 2017 and has gained experience through varied and challenging tasks.

### NATURE OF FORENSIC EXPERIENCE

The general nature of the forensic assignments Nicole has been involved with, relates to the following type of offences/transgressions:

- ✕ Investigations into government grant funding and identifying fraudulent beneficiaries, as well as corrupt employees.
- ✕ Investigation into procurement irregularities at a Public Entity with exposure in PFMA application and legislation.
- ✕ Investigation into procurement irregularities at a Public Entity with exposure in MFMA application and legislation.
- ✕ Exposure to fraud risk assessments and governance structures.
- ✕ Investigation into overcharging and verification of services rendered (data analytics).
- ✕ Irregular, fruitless and wasteful expenditure in terms of the PFMA.
- ✕ Investigations into allegations of nepotism
- ✕ Investigations into allegations of Human Resources irregularities, including irregular appointments/promotions of employees.
- ✕ Conducting lifestyle audits

Please note that this CV contains personal information of the candidate, and general reference to involvement in investigations. Specific detail about involvement in assignments and roles played in specific investigations/projects will be provided in a separate 'record of experience' document, which will detail the candidate's industry- and investigation-related experience.

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- ✕ Investigation into allegations of misappropriation of public sector funds.
- ✕ Investigations into investment transactions by state owned entities, and non-compliance with investment policies.
- ✕ Investigations into allegations of fraud and irregular and wasteful expenditure by a national state department.
- ✕ Investigating internal process and policies, and compliance therewith.



**NEXUS**

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