

CURRICULUM VITAE



LEBEPA GLADYS MANGENA MANAGER

Telephone +27 12 664 5568
Email gmangena@nexfor.co.za

QUALIFICATIONS

YEAR	NAME OF QUALIFICATION	NAME OF INSTITUTE
2006	National Diploma: Internal Auditing	Tshwane University of Technology
2010	Course: PFMA, SCM and Treasury Regulations	SAPS
2013	Basic Police Training	SAPS
2013	Financial Investigations	SAPS
2013	Anti-Corruption	PALAMA
2013	Basic Project Management Course	PALAMA
2014	Commercial Crime Forensic Learning Program	SAPS
2015	Social Media Investigation	ACFE

PROFESSIONAL MEMBERSHIPS / AFFILIATIONS

- ✕ Affiliate member of the Association of Certified Fraud Examiners (ACFE) – 31468143
- ✕ Associate member of the Institute of Commercial Forensic Practitioners (ICFP) - 1313

YEARS OF PROFESSIONAL EXPERIENCE

- ✕ 11 years

LANGUAGE PROFICIENCY

- ✕ English
- ✕ Afrikaans
- ✕ Zulu
- ✕ Swazi
- ✕ Sepedi
- ✕ Tswana
- ✕ Tsonga

EMPLOYMENT HISTORY

Gladys started her career at Correctional Services in Polokwane where she was an intern in Finance, where her duties included inter alia payments to suppliers, banking the State's money and collecting debts from officials who owed the department. She was then appointed as a clerk at SAPS VIP Protection Services in Pretoria where her duties

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included inter alia, payments to suppliers and making travel arrangements for officials from all Provinces.

Gladys was promoted to Warrant Officer at the Directorate for Priority Crime Investigations (Hawks) in Mpumalanga where she worked as a financial investigator. She investigated life styles, procurement fraud and corruption cases, Organised Crime cases and Anti-Corruption cases under the PFMA/MFMA in order to prove money laundering cases in terms of Prevention of Organised Crime (Act 121 of 1998). She further investigated suspicious transactions cases, which were referred to her by the Financial Intelligence Centre (FIC).

Gladys then joined the private sector in 2015 as a Risk Analyst at FNB where she investigated suspicious transactions and the reporting thereof to the FIC, ensuring that financial and reputational risk was minimized. Here Gladys gained valued experience on how money was being laundered using bank accounts and the relevant consequences of this non-compliance with certain acts e.g. FIC Act.

Gladys joined Nexus and is currently a Manager

NATURE OF FORENSIC EXPERIENCE

Gladys has experience in procurement investigations in both the private and public sectors. During her time at SAPS she successfully investigated two money laundering cases, working hand in hand with the criminal investigator, which resulted in 3 suspects being arrested, 2 of which pleaded guilty and sentenced in 2015.

Prior to her departure at SAPS, Gladys investigated a further money laundering case involving R 103 million in cash, which had been stolen in April 2014. She worked tirelessly on the matter in order to bring perpetrators to book. The suspects had acquired numerous assets following the related robbery and Gladys worked hand in hand with NPA in order to forfeit those assets to the state.

Gladys gained experience working in the following industries since her employment at Nexus:

- ✕ Financial Industry
- ✕ Municipalities
- ✕ Aviation Industry
- ✕ Government Departments
- ✕ Parastatals

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NEXUS

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✕ Housing Industry

The general nature of the forensic assignments Gladys has been involved with the following types of matters:

- ✕ Procurement fraud and corruption at Public/Private Sector.
- ✕ Misconduct/non-compliance to Policies/Procedures Public/Private Sector.
- ✕ Irregular, fruitless and wasteful expenditure in terms of the PFMA/MFMA.
- ✕ Investigating processes to identify if the correct processes was followed in production /manufacturing lines.
- ✕ Money laundering offences.
- ✕ Extensive variety of procurement fraud/corruption in the municipal regulatory environment and the majority of government department.
- ✕ Conflict of interest and nepotism investigations.
- ✕ Developing and conducting audits in order to address risks.
- ✕ Interviewing and taking affidavits.
- ✕ Preparing criminal cases for presentation in Court.
- ✕ Drafting of affidavits for disciplinary and criminal matters.
- ✕ Project Management skills (Managing a project with a set budget and resources).
- ✕ Testifying in various forms as: criminal, civil, disciplinary.
- ✕ Draft reports with findings and recommendations.
- ✕ Tracing the proceeds of unlawful activities.
- ✕ Liaise with Asset Forfeiture Investigators at all the times.
- ✕ Discuss the cases with the Prosecutors for guidance.
- ✕ Make follow-ups of requisition from stakeholders.
- ✕ Plan search, seizure operations and execute search operation.

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