

CURRICULUM VITAE



NICOLE HAYWARD

SENIOR ASSOCIATE

Telephone +27 12 664 5568

Email nhayward@nexfor.co.za

QUALIFICATIONS

YEAR	NAME OF QUALIFICATION	NAME OF INSTITUTE
2015	BCom Forensic Accounting	North West University
2016	BCom Hons Forensic Accounting	North West University

PROFESSIONAL MEMBERSHIPS / AFFILIATIONS

- ✕ Affiliate member of the Association of Certified Fraud Examiners (ACFE) – 37542217
- ✕ Associate member of the Institute of Commercial Forensic Practitioners (ICFP) - 1349

YEARS OF PROFESSIONAL EXPERIENCE

- ✕ 3 years

LANGUAGE PROFICIENCY

- ✕ English
- ✕ Afrikaans

EMPLOYMENT HISTORY

Nicole started her career at Nexus as a Consultant in 2017 and has gained experience through varied and challenging tasks.

She is currently a Senior Associate.

NATURE OF FORENSIC EXPERIENCE

The general nature of the forensic assignments Nicole has been involved with, relates to the following type of offences/transgressions:

- ✕ Investigations into government grant funding and identifying fraudulent beneficiaries, as well as corrupt employees.
- ✕ Investigation into procurement irregularities at a Public Entity with exposure in PFMA application and legislation.
- ✕ Investigation into procurement irregularities at a Public Entity with exposure in MFMA application and legislation.
- ✕ Exposure to fraud risk assessments and governance structures.
- ✕ Investigation into overcharging and verification of services rendered (data analytics).
- ✕ Irregular, fruitless and wasteful expenditure in terms of the PFMA.
- ✕ Investigations into allegations of nepotism



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Please note that this CV contains personal information of the candidate, and general reference to involvement in investigations. Specific detail about involvement in assignments and roles played in specific investigations/projects will be provided in a separate 'record of experience' document, which will detail the candidate's industry- and investigation-related experience.

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- ✕ Investigations into allegations of Human Resources irregularities, including irregular appointments/promotions of employees.
- ✕ Conducting lifestyle audits
- ✕ Investigation into allegations of misappropriation of public sector funds.
- ✕ Investigations into investment transactions by state owned entities, and non-compliance with investment policies.
- ✕ Investigations into allegations of fraud and irregular and wasteful expenditure by a national state department.
- ✕ Investigating internal process and policies, and compliance therewith.



NEXUS

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