

# CURRICULUM VITAE



## SHANTELL NAIDOO

SENIOR MANAGER

Telephone +27 12 664 5568

Email snaidoo@nexfor.co.za

### QUALIFICATIONS

YEAR	NAME OF QUALIFICATION	NAME OF INSTITUTE
2004	Baccalareus Legum (LLB)	UNISA
2011	Course in Anti-Corruption and Commercial Crime Investigation	UNISA
2014	Commercial Forensic Accounting (NQF 6)	North-West University
2014	Commercial Forensic Information Technology (NQF 6)	North-West University
2015	MTech in Forensic Investigation	UNISA
2016	Practice and Fraud Risk Management (NQF 6)	North-West University
2019	Certified Fraud Examiner - current	ACFE

### PROFESSIONAL MEMBERSHIPS / AFFILIATIONS

- ✕ Associate member of the Association of Certified Fraud Examiners (ACFE)
- ✕ Full member of the Institute of Commercial Forensic Practitioners (ICFP)

### YEARS OF PROFESSIONAL EXPERIENCE

- ✕ 18 years

### LANGUAGE PROFICIENCY

- ✕ English
- ✕ Afrikaans

### EMPLOYMENT HISTORY

Shantell was employed as a Constable in the South African Police Service (SAPS) from August 2002 to July 2006 where she worked in the Crime Prevention Unit.

From August 2006 to July 2016 Shantell held the position of Chief Forensic Investigator at the Special Investigating Unit (SIU). While at the SIU, Shantell managed and led investigation teams, and conducted comprehensive forensic investigations.

Shantell was also employed by the Government Pensions Administration Agency (GPAA) as a Manager: Fraud Prevention. While at the GPAA,

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Shantell was responsible for the management and development of fraud prevention policies and strategies. She also had to conduct fraud risk assessments, develop and monitor action plans.

Since October 2017 to June 2019 Shantell worked as a Senior Investigator in the Good Governance and Integrity branch at the Public Protector of South Africa (PPSA). Shantell also led teams investigating matters of good governance and integrity, and maladministration in State organs.

### NATURE OF FORENSIC EXPERIENCE

The general nature of Shantell's experience includes the following:

- ✘ Investigation of fraud, maladministration and corruption relating to government departments.
- ✘ Coordinate criminal matters for prosecution.
- ✘ Consult with prosecuting authorities and render assistance regarding litigation process.
- ✘ Manage the development of fraud prevention policy and strategy.
- ✘ Develop required fraud prevention policies and procedures in line with Enterprise Wide Risk Management and Fraud Prevention Policy
- ✘ Enforcement of the Civil Recovery Process by calculating financial loss suffered by the State, preparation of Acknowledgements of Debt and Letters of Demand as well as the service thereof on debtors.
- ✘ Identify weaknesses within Departmental policies and operating procedures and make systemic recommendations.
- ✘ Conduct Fraud Risk Assessments, develop action plans, and monitor action plans.
- ✘ Implementation of fraud prevention plan and fraud detection strategies.
- ✘ Conduct and lead investigations relating to matters of good governance and integrity.
- ✘ Conduct investigations, identify maladministration in State organs and parastatals, and monitor recommendations of the Public Protector.
- ✘ Conduct investigations into contraventions of the Executive Members Ethics Acts (by members of Parliament and Ministers).

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