

# CURRICULUM VITAE



## ESTHI LABUSCHAGNE

SENIOR MANAGER

Telephone +27 12 664 5568  
Mobile +27 82 556 7713  
Email elabuschagne@nexfor.co.za

### QUALIFICATIONS

YEAR	NAME OF QUALIFICATION	NAME OF INSTITUTE
2014	BA Law	University of Pretoria
2016	LLB	University of Pretoria
2019	Certificate in Commercial Forensic Accounting	North-West University
2019	Certificate in Commercial Forensic Information Technology	North-West University
2021	Certificate in Commercial Forensic Investigation	North-West University
2021	Certificate in Practice and Fraud Risk Management	North-West University

### PROFESSIONAL MEMBERSHIPS / AFFILIATIONS

- ✕ Golden Key International Honour Society
- ✕ CFE member of the Association of Certified Fraud Examiners (ACFE) - 44664799
- ✕ Full Member of the Institute of Commercial Forensic Practitioners (ICFP) – 1435
- ✕ Member of the ICFP Youth Committee
- ✕ Admitted Attorney of the High Court of South Africa – Member of the Legal Practice Council (LPC)

### YEARS OF PROFESSIONAL EXPERIENCE

- ✕ 8 years

### LANGUAGE PROFICIENCY

- ✕ English
- ✕ Afrikaans

### EMPLOYMENT HISTORY

Esthi started her employment as a candidate attorney at Van Schalkwyk Attorneys in 2017. Whilst employed there, she conducted legal research, drafted various Magistrate's Court and High Court documents, appeared in regional court and performed general administrative duties. She was admitted as an attorney of the High Court of South Africa in 2018.

Please note that this CV contains personal information of the candidate, and general reference to involvement in investigations. Specific detail about involvement in assignments and roles played in specific investigations/projects will be provided in a separate 'record of experience' document, which will detail the candidate's industry- and investigation-related experience.



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Esthi joined Nexus in 2018 as a Consultant. She was promoted to Senior Associate during January 2020. Esthi was further promoted to Manager in September 2021 and to Senior Manager in October 2023.

### NATURE OF FORENSIC EXPERIENCE

The general nature of Esthi's experience relates to the following:

- ✘ Investigations into conflict of interests and cover quoting
- ✘ Investigations into procurement irregularities at Public Entities with exposure in PFMA and MFMA application and legislation
- ✘ Investigations relating to fruitless and wasteful/irregular expenditure
- ✘ Investigation into allegations of misappropriation of public sector funds
- ✘ Investigations into allegations of Human Resource-related irregularities, including irregular appointments/promotions of employees, victimisation, etc.
- ✘ Investigations related to examination fraud
- ✘ Investigations related to money laundering and racketeering activities
- ✘ Investigations into irregularities pertaining to land allocated to beneficiaries by the State.
- ✘ Fraud Risk Assessments
- ✘ Conducting lifestyle audits
- ✘ Investigating internal process and policies and compliance therewith
- ✘ Investigations into sexual harassment allegations
- ✘ Data capture and analysis. Compilation of databases
- ✘ Legal research and drafting of legal opinions\
- ✘ Testifying in disciplinary hearings.

Esthi has also been part of various public sector probity reviews of high-value tenders. This included:

- ✘ Verification of bidders' compliance with mandatory and administrative requirements.
- ✘ Verification of the BEC's list of disqualified bidders.
- ✘ Verification and recalculation of the BEC's scoring of bidders (functionality, pricing and B-BBEE).
- ✘ Calculation of recommended bidders' functionality, price and B-BBEE scores and comparison to the BEC's results.

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